



# HAP SENG PLANTATIONS HOLDINGS BERHAD 200701011957 (769962-K)

## BIODIVERSITY POLICY

Hap Seng Plantations Holdings Berhad (“HSPHB”) recognises the importance of biodiversity conservation and is committed to biodiversity conservation within our group plantations and all our supply chain.

This policy applies to HSPHB, all of its subsidiaries and our business partners including contractor, suppliers, trading, outgrowers, smallholders and joint ventures partners, as well as investment in which we do not hold a controlling interest.

To ensure the implementation of its pledge to biodiversity, HSPHB shall follow the guidelines as follows:

1. Identifying, protecting and maintaining high carbon stock (“HCS”), high conservation value (“HCV”) and other set-aside areas.
2. There will be no deforestation and no development on areas classified as high carbon stock (“HCS”) as defined by the High Carbon Stock Approach methodology, or in areas containing high conservation values (“HCV”). Prior to any new developments taking place, a robust HCS/HCV assessment will be undertaken in accordance with the HCV Assessor Licensing Scheme (ALS) assessors and the HCS Approach (“HCSA”) quality assurance process.
3. Conserve and make sustainable use of biological diversity and natural capital.
4. Commitment to restoration of non-compliant land conversion or deforestation.
5. Commitment to zero conversion of all natural ecosystems.
6. A strict Zero Burning policy is practised for all operations.
7. Ensure to not cause any threats to wildlife habitats, ecosystems and general environment.
8. Commitment to promote the conservation and development of biodiversity within our group of plantations.
9. Prohibited hunting, capturing, poaching, injury, possession and killing of all animals especially Rare, Threatened and Endangered (RTE) species, including native trees.
10. To protect, maintain and monitor buffer zone or riparian reserve area as well as water catchment pond from any kind of pollution and illegal activities such as chemical application, tree cutting and fishing to ensure good survival for our water ecosystems.
11. No new development on peat areas, regardless of depth.
12. Best Management Practices (“BMP”) are applied on existing soil and peat lands in our plantations.
13. In areas that are found to be unsuitable for replanting, we will work with experts to explore options including environmentally friendly alternative uses or peat restoration.
14. Promote knowledge and awareness in the area of biodiversity, collaborating with local communities, recovery centres, research centres, administrations and other interested parties, with the aim of conserving and protecting biodiversity.

**AU YONG SIEW FAH**  
CHIEF EXECUTIVE – GROUP PLANTATIONS

**30<sup>TH</sup> APRIL 2024**  
DATE